

## OGC Has Reviewed

### APPENDIX A

The FECA includes a special schedule of added benefits for employees who sustain permanent injuries involving dismemberment or functional loss of certain bodily members. These benefits are payable in addition to amounts paid for temporary disability. For example, if an employee is so unfortunate as to lose an eye due to a work injury, he will receive, in addition to compensation paid for temporary disability, an award of one hundred and sixty extra weeks of compensation. (Such awards will be paid at the rate of sixty-six and two-third's per centum of the employee's monthly pay). This award will be made in periodic payments, rather than in a lump sum.

These scheduled awards, as they are called, are made not only for dismemberment of a part of the body, but also for any permanent functional loss of the various bodily members listed in the schedule. The following schedule is taken from the law, and although it is not complete, is representative of the law's benefits:

| <u>Anatomical Member</u>                  | <u>Weeks</u> |
|---|--------------|
| Arm.....                                  | 312          |
| Leg.....                                  | 288          |
| Hand.....                                 | 244          |
| Foot.....                                 | 205          |
| Eye.....                                  | 160          |
| Thumb.....                                | 75           |
| First Finger.....                         | 46           |
| Great Toe.....                            | 38           |
| Second Finger.....                        | 30           |
| Third Finger.....                         | 25           |
| Toe (other than Great Toe).....           | 16           |
| Fourth Finger.....                        | 15           |
| Complete Loss of Hearing (One Ear).....   | 52           |
| Complete Loss of Hearing (Both Ears)..... | 200          |

In instances of 100% loss or impairment of major members where loss of earning capacity continues, compensation payments may extend beyond the period provided by the schedule. Major members include the arm, leg, hand, foot, eye, and total deafness. In addition, proper and equitable compensation not to exceed \$3,500.00 is to be awarded for serious disfigurement of the face, head, or neck, where such disfigurement is of a character likely to handicap a person in securing or maintaining employment.